RESUME (November 2019)

Robert Stribling

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PROFILE SUMMARY

I have extensive experience in corporate law, senior management, advising boards, compliance and corporate governance.
I have a good network in both law and commerce and a strong understanding of corporate operations, management systems and compliance.
I am an Independent Non-executive Director on the ***Board of the Marra Worra Worra Aboriginal Corporation***.
I am a Member of the ***Contaminated Sites Committee*** Panel of Names for the Western Australian Government Department of Water and Environmental Regulation.
I am also a Member of the ***Perry Lakes Restoration and Replenishment Steering Committee***.
I would highlight the following elements of my skill set as value adding to a Board role – senior standing in corporate law; a strong record in corporate leadership and development of corporate culture; daily involvement in regulatory and corporate governance and compliance; significant experience in government relations; well-developed advocacy, negotiation and communication skills; acknowledged commitment to mentorship and people development; and front line responsibility for anti-bribery and corruption and ethics.

BOARDS AND COMMITTEES

WA Government **Member, Panel of Names, Contaminated Sites Committee** **Nov 2019 – Present**
Dept of Water and Environmental Regulation

The Committee is a statutory body with formal decision-making powers in relation to contaminated site classification, appeals, investigations, remediation, recovery, certification and costs.

Marra Worra Worra Aboriginal Corporation **Non-Executive Director** **October 2019 - Present**

The Corporation is the largest and oldest aboriginal representative body in the Kimberly region of Western Australia, is responsible for the governance, leadership and commercial oversight of Aboriginal people in the Fitzroy Valley and plays a critical role in securing the living standards and well-being of the people.

Town of Cambridge **Member, Steering Committee - Replenishment of Perry Lakes** **Jan 2019 - Present**

This is a local government committee tasked with the restoration and replenishment of water sources for Perry Lakes and its surrounds, including environmental, social and community initiatives.

Eni Australia Limited **Committee Head/Member, Various Committees** **2004 – October 2018**

Over a number of years as a senior manager with Eni I participated in a number of committees as either head of committee or member. These included the Anti-Bribery and Corruption Watch Structure, Ethics Committee and the Health, Safety and Environment Committee.

Roads 2000 **Member, Management Committee** **2015 – 2016**

Roads 2000 is a leading Western Australian Road and Asphalt manufacturer. I sat on the management committee as an independent commercial advisor.

MENTORING

2017 – Present **Mentor, University of Western Australia** **Alumni Mentoring Program**

Mentor to both undergraduate and post graduate law and commerce students and recent graduates.

2008 – Present **Mentor, Australian Corporate Lawyers Association**

Awarded Australian 'Mentor of the Year' for 2017-2018 at the 2018 Association Annual Conference.

Mentor to lawyers of various levels over many years.

EDUCATION

Bachelor of Laws with Honours, University of Western Australia, graduated 1994

Secondary education Marist College, Perth, Western Australia

SKILL SET

- General Counsel/Head of Legal
- Management and Leadership
- Regulatory and Corporate Governance and Compliance
- Government Relations
- Negotiation and Communication
- Mentorship and People Development
- Anti-Bribery and Corruption
- Energy, Resources and Commercial Law
- Legal Drafting and Writing
- Contracts and Supply Chain
- Joint Ventures, Production Sharing Contracts and Product Sales Agreements
- Acquisitions and Disposals

PROFESSIONAL EXPERIENCE

2004 – October 2018 Head of Legal, Eni Australia, Perth

Eni is a major international integrated energy company

- Member of Executive Management Team for Australian, East Timor and PNG operations.
- Head of Legal for Australian, East Timor and PNG operations.
- Provision of legal services to Eni Australia, Eni Timor-Leste, Eni PNG and Eni Indonesia.
- Included a secondment in 2015 to VICO, an incorporated joint venture company in Indonesia.

Responsible for:

- Management and conduct of all legal risk and compliance matters for Eni Australia, Indonesia, East Timor and PNG operations, including providing independent advice to management and various boards
- Company secretarial function
- Head of anti-bribery and corruption for Eni Australia and East Timor operations
- Relationships with external stakeholders, including government, regulators and private entities
- Relationships with internal clients, including HQ, across a range of professional areas
- Corporate compliance and legal representation generally
- Legal document corporate standards
- Management of external legal advisers
- Advice on Australian, East Timor, Indonesian and PNG law and all related legal matters
- Legal Department of up to 10 lawyers and administrative staff
- Planning and budgeting
- Management and training, coaching and mentoring of legal and administrative personnel
- Dispute resolution, including mediation, arbitration and litigation
- Reviewing, drafting and negotiation of contracts, including development of precedents
- Advice on joint venture and production sharing contract compliance and statutory requirements

2015 General Counsel, VICO, Jakarta

VICO is a joint venture between Eni and BP

- Secondment between Perth and Jakarta offices
- As above for Eni Australia but smaller legal team and management of significant litigation

January 2000 – January 2004 Senior Legal Counsel, Eni UK Limited, London

- Key responsibility divestment of medium to high value non-core assets following acquisition of Lasmo plc
- General legal responsibilities including regulatory compliance

August 99 – January 2000 General Counsel, Agip Australia, Perth

September 98 – August 99	**General Counsel, British-Borneo Ltd, Perth**
October 97 – September 98	**General Counsel, Hardy Petroleum Ltd, Perth**
May 97 to October 97	**Legal Counsel, Exxon Mobil Ltd, Perth**
January 94 to October 97	**Solicitor, Freehills, Perth**

PROFESSIONAL MEMBERSHIPS

Western Australian Law Society

Australian Mining and Petroleum Lawyers Association

Australian Corporate Lawyers Association